



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES (PK)

(Affiliated to J.N.T.UNIVERSITY-Kakinada, Approved by P.C.I & A.I.C.T.E, New Delhi)

Mindivanipalem (v),Anandapuram (M) Visakhapatnam (Dist)- 531173

Ph.No:8886152828 ,9440895977, Website: www.vnips.in

E-mail: principalvnip@yahoo.co.in, vnips.vizag@gmail.com

Anti-Discrimination Cell (ADC)

Statement of Non-discrimination

Viswanadha institute of pharmaceutical Sciences is a place where the learning is celebrated every day. The institute provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti -Discrimination officer, **Dr.B.Nagamani**, Associate Professor, bnmtata@gmail.com

Constitution and Objectives of the Anti-Discrimination Cell

Viswanadha institute of pharmaceutical Sciences has constituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

1. Dr. P.UmaDevi Principal - Convener
2. Ms. A.Suneeta Assistant Professor, - Member
3. Mr. G.UmaSankar, Assistant Professor - Member
4. Ms. D.Aruna Kumari, Assistant Professor - Member

Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



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As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme.

The following faculty members are nominated as the committee for **Gender sensitization and Women protection cell**

1. Dr. P Uma Devi Principal & Convener
2. Dr.M.Savitri. Professor, Member
3. Dr. P V Madhavi latha , Assoc. Professor, – Member
4. Ms. I.Vasavi – Member

Duties and Responsibilities:

- To examine all grievance letters received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

